



Equality Impact Assessment (EqIA) Screening Record

Proposal / Brief Title:	Dorset Heathland Planning Framework 2020-2025, Supplementary Planning Document (SPD)
Date:	16/12/2019

Type of Strategy, Policy, Project or Service:

What is this Screening Record in relation to? (please put a cross in the relevant box)

Existing:	<input type="checkbox"/>	Changing, update or revision:	<input checked="" type="checkbox"/>
New or proposed:	<input type="checkbox"/>	Other (please explain):	<input type="checkbox"/>

Report Created By:

Name:	Sue Bellamy
Job Title:	Senior Planning Policy Officer
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1. Briefly describe the aims and objectives of the proposal:

Dorset Heathland Planning Framework 2020-2025, Supplementary Planning Document (SPD) updates an existing document which is due to expire on 31st March 2020. International and national laws prevent the Council from permitting plans or projects which have, or could have, an adverse effect on protected habitats (known as European sites).

This includes built development. There is already a planning policy in place that sets out what development is permitted in the immediate vicinity of protected heathlands and that development up to 5km from the heathlands will require mitigation. The protected heathlands include:

- Dorset Heathlands Special Protection Area (SPA);
- Dorset Heathlands Ramsar Site;
- Dorset Heathlands Special Area of Conservation; and
- Dorset Heathlands Special Area of Conservation (Purbeck and Wareham) and Studland Dunes.

A draft version of the document was consulted upon, between 3rd January and 3rd February and any appropriate amendments made.

2. What outcomes are you seeking to achieve?

The SPD identifies suitable mitigation measures to avoid or mitigate the potential impacts of development on protected heathland sites and how they will be funded through developer contributions. The SPD provides guidance to developers when drawing up development proposals.

The current SPD runs until 31st March 2020. The updated SPD allows the Council to continue meeting the Habitats Regulations requirements and deliver heathland mitigation, thus enable the Council to allow appropriate built development within the area affected.

Appendix 4

3. Screening Questions	Yes	No	Please explain you answer.
Does this proposal plan to withdraw a service, activity or presence?		X	Updates an existing SPD
Does this proposal plan to reduce a service, activity or presence?		X	Updates an existing SPD
Does this proposal plan to introduce, review or change a policy, strategy or procedure that will have new or different impact on people?		X	
Does this proposal affect service users and/or customers, or the wider community?		X	
Does this proposal affect employees?		X	
Will employees require training to deliver this proposal?		X	
Has any engagement/ consultation been carried out?		X	
Are there any concerns at this stage which indicate that this proposal could have negative or unclear impacts on any of the protected characteristic group(s) below?		X	

4. Protected Characteristic	Yes	No	Comments
Age		X	
Disability		X	
Gender Reassignment & Gender Identity		X	
Pregnancy & maternity		X	
Race & Ethnicity		X	
Religion & Belief		X	
Sex		X	
Sexual Orientation		X	
Marriage & Civil Partnership		X	
Carers		X	
Rural isolation		X	
Single parent families		X	
Poverty (social & economic deprivation)		X	
Military families /veterans		X	

5. Please indicate any actions arising from completing this screening form

Appendix 4

Proposed action	Lead person	Timescale
N/A		

6. EqlA Screening and Declaration

If you have answered yes to any of the screening questions or any of the protected characteristic group(s), a full EqlA should be undertaken.

Please refer to the Equality Impact Assessment guidance and requirement flow chart before completing this section. If you decide that your 'policy' does not require an EqlA, it is important to show that you have given this decision **due regard**.

Complete the relevant declaration depending on your outcome:

EQIA Required	No
	If yes, please complete a full EqlA template
If no, please explain how you have given this decision due regard:	This is a renewal of an existing supplementary planning document which relates to a planning policy concerned with ensuring protected species and habitats are not harmed. Ensuring that the Council and/or developers can mitigate the impact of new development does not impact on any protected characteristics.

Officer completing this Screening Template	Sue Bellamy	Date	7/2/20
Equality Lead	Comments received	Date	27/1/20
Relevant Focus Groups:*		Date:	
Directorate Board Chair:		Date	

* To include Diversity Action Groups

Please send this declaration to Equality Leads:

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